Employer Name:	Ruan Transport Corporation
Employer State of Situs:	lowa
Name of Issuer:	Wellmark BCBS of IA
Plan Marketing Name:	Light PPO
Plan Year:	2024

- Ambulatory patient services (outpatient care you get without being admitted to a hospital)
- Emergency services
- Hospitalization (like surgery and overnight stays)
- Laboratory services
- Mental health and substance use disorder (MH/SUD) services, including behavioral health treatment (this includes counseling and psychotherapy)
- Pediatric services, including oral and vision care (but adult dental and vision coverage aren't essential health benefits)
- Pregnancy, maternity, and newborn care (both before and after birth)
- Prescription drugs
- Preventive and wellness services and chronic disease management
- Rehabilitative and habilitative services and devices (services and devices to help people with injuries, disabilities, or chronic conditions gain or recover mental and physical skills)

Item	020-2022 Illinois Essential Healt	Benchmark Page # Reference	Employer Plan Covered Benefit?
1	Accidental Injury Dental	Pgs. 10 & 17	Yes
2	Allergy Injections and Testing	Pg. 11	Yes
3	Bone anchored hearing aids	Pgs. 17 & 35	Yes
4	Durable Medical Equipment	Pg. 13	Yes
5	Hospice	Pg. 28	Yes
6	Infertility (Fertility) Treatment	Pgs. 23 - 24	Yes
7	Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	Pg. 21	Yes
8	Outpatient Surgery Physician/Surgical Services (Ambulatory Patient Services)	Pgs. 15 - 16	Yes
9	Private-Duty Nursing	Pgs. 17 & 34	No
10	Prosthetics/Orthotics	Pg. 13	Yes
11	Sterilization (vasectomy men)	Pg. 10	Yes
12	Temporomandibular Joint Disorder (TMJ)	Pgs. 13 & 24	Yes
13	Emergency Room Services (Includes MH/SUD Emergency)	Pg. 7	Yes
14	Emergency Transportation/ Ambulance	Pgs. 4 & 17	Yes
15	Bariatric Surgery (Obesity)	Pg. 21	Yes

16	Breast Reconstruction After Mastectomy	Pgs. 29	Yes
17	Reconstructive Surgery	Pgs. 25 - 26, & 35	Yes
18	Inpatient Hospital Services (e.g., Hospital Stay)	Pg. 15	Yes
19	Skilled Nursing Facility	Pg. 21	Yes
20	Transplants - Human Organ Transplants (Including transportation & lodging)	Pgs. 19 & 30	Yes
21	Diagnostic Services	Pgs. 6 & 12	Yes
22	Intranasal opioid reversal agent associated with opioid prescriptions	Pg. 32	Yes
23	Mental (Behavioral) Health Treatment (Including Inpatient Treatment)	Pgs. 8 -9, 21	Yes
24	Opioid Medically Assisted Treatment (MAT)	Pg. 21	Yes
25	Substance Use Disorders (Including Inpatient Treatment)	Pgs. 9 & 21	Yes
26	Tele-Psychiatry	Pg. 11	Yes
27	Topical Anti-Inflammatory acute and chronic pain medication	Pg. 32	Yes
28	Pediatric Dental Care	See AllKids Pediatric Dental Document	No
29	Pediatric Vision Coverage	Pgs. 26 - 27	Yes
30	Maternity Service	Pgs. 8 & 22	Yes
31	Outpatient Prescription Drugs	Pgs. 29 - 34	Yes
32	Colorectal Cancer Examination and Screening	Pgs. 12 & 16	Yes
33	Contraceptive/Birth Control Services	Pgs. 13 & 16	Yes
34	Diabetes Self-Management Training and Education	Pgs. 11 & 35	Yes
35	Diabetic Supplies for Treatment of Diabetes	Pgs. 31 - 32	Yes
36	Mammography - Screening	Pgs. 12, 15, & 24	Yes
37	Osteoporosis - Bone Mass Measurement	Pgs. 12 & 16	Yes
38	Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test	Pg. 26	Yes
39	Preventive Care Services	Pg. 18 & 26	Yes
40	Sterilization (women)	Pgs. 10 & 19	Yes
41	Chiropractic & Osteopathic Manipulation	Pgs. 12 - 13	Yes
42	Habilitative and Rehabilitative Services	Pgs. 8, 9, 11, 12, 22, & 35	Yes

Employer Name:	Ruan Transport Corporation
Employer State of Situs:	lowa
Name of Issuer:	Wellmark BCBS of IA
Plan Marketing Name:	Basic
Plan Year:	2024

- Ambulatory patient services (outpatient care you get without being admitted to a hospital)
- Emergency services
- Hospitalization (like surgery and overnight stays)
- Laboratory services
- Mental health and substance use disorder (MH/SUD) services, including behavioral health treatment (this includes counseling and psychotherapy)
- Pediatric services, including oral and vision care (but adult dental and vision coverage aren't essential health benefits)
- Pregnancy, maternity, and newborn care (both before and after birth)
- Prescription drug
- Preventive and wellness services and chronic disease management
- Rehabilitative and habilitative services and devices (services and devices to help people with injuries, disabilities, or chronic conditions gain or recover mental and physical skills)

2	2020-2023 Illinois Essential	Health	Freehouse Disp Coursed Bonofit?
Item	EHB Benefit	Benchmark Page # Reference	Employer Plan Covered Benefit?
1	Accidental Injury Dental	Pgs. 10 & 17	Yes
2	Allergy Injections and Testing	Pg. 11	Yes
3	Bone anchored hearing aids	Pgs. 17 & 35	Yes
4	Durable Medical Equipment	Pg. 13	Yes
5	Hospice	Pg. 28	Yes
6	Infertility (Fertility) Treatment	Pgs. 23 - 24	Yes
7	Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	Pg. 21	Yes
8	Outpatient Surgery Physician/Surgical Services (Ambulatory Patient Services)	Pgs. 15 - 16	Yes
9	Private-Duty Nursing	Pgs. 17 & 34	No
10	Prosthetics/Orthotics	Pg. 13	Yes
11	Sterilization (vasectomy men)	Pg. 10	Yes
12	Temporomandibular Joint Disorder (TMJ)	Pgs. 13 & 24	Yes
13	Emergency Room Services (Includes MH/SUD Emergency)	Pg. 7	Yes
14	Emergency Transportation/ Ambulance	Pgs. 4 & 17	Yes
15	Bariatric Surgery (Obesity)	Pg. 21	Yes
16	Breast Reconstruction After Mastectomy	Pgs. 24 - 25	Yes
17	Reconstructive Surgery	Pgs. 25 - 26, & 35	Yes
18	Inpatient Hospital Services (e.g., Hospital Stay)	Pg. 15	Yes

19	Skilled Nursing Facility	Pg. 21	Yes
20	Transplants - Human Organ Transplants (Including transportation & lodging)	Pgs. 18 & 31	Yes
21	Diagnostic Services	Pgs. 6 & 12	Yes
22	Intranasal opioid reversal agent associated with opioid prescriptions	Pg. 32	Yes
23	Mental (Behavioral) Health Treatment (Including Inpatient Treatment)	Pgs. 8 -9, 21	Yes
24	Opioid Medically Assisted Treatment (MAT)	Pg. 21	Yes
25	Substance Use Disorders (Including Inpatient Treatment)	Pgs. 9 & 21	Yes
26	Tele-Psychiatry	Pg. 11	Yes
27	Topical Anti-Inflammatory acute and chronic pain medication	Pg. 32	Yes
28	Pediatric Dental Care	See AllKids Pediatric Dental Document	No
29	Pediatric Vision Coverage	Pgs. 26 - 27	Yes
30	Maternity Service	Pgs. 8 & 22	Yes
31	Outpatient Prescription Drugs	Pgs. 29 - 34	Yes
32	Colorectal Cancer Examination and Screening	Pgs. 12 & 16	Yes
33	Contraceptive/Birth Control Services	Pgs. 13 & 16	Yes
34	Diabetes Self-Management Training and Education	Pgs. 11 & 35	Yes
35	Diabetic Supplies for Treatment of Diabetes	Pgs. 31 - 32	Yes
35 36	Diabetic Supplies for Treatment of Diabetes  Mammography - Screening	Pgs. 31 - 32 Pgs. 12, 15, & 24	Yes Yes
		-	
36	Mammography - Screening	Pgs. 12, 15, & 24	Yes
36 37	Mammography - Screening Osteoporosis - Bone Mass Measurement Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian	Pgs. 12, 15, & 24 Pgs. 12 & 16	Yes Yes
36 37 38	Mammography - Screening Osteoporosis - Bone Mass Measurement Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test	Pgs. 12, 15, & 24 Pgs. 12 & 16 Pg. 16	Yes Yes Yes
36 37 38 39	Mammography - Screening Osteoporosis - Bone Mass Measurement Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test Preventive Care Services	Pgs. 12, 15, & 24  Pgs. 12 & 16  Pg. 16  Pg. 18	Yes Yes Yes Yes

Employer Name:	Ruan Transport Corporation
Employer State of Situs:	lowa
Name of Issuer:	Wellmark BCBS of IA
Plan Marketing Name:	Choice Savings
Plan Year:	2024

- Ambulatory patient services (outpatient care you get without being admitted to a hospital)
- Emergency services
- Hospitalization (like surgery and overnight stays)
- Laboratory services
- Mental health and substance use disorder (MH/SUD) services, including behavioral health treatment (this includes counseling and psychotherapy)
- Pediatric services, including oral and vision care (but adult dental and vision coverage aren't essential health benefits)
- Pregnancy, maternity, and newborn care (both before and after birth)
- Prescription drugs
- Preventive and wellness services and chronic disease management
- Rehabilitative and habilitative services and devices (services and devices to help people with injuries, disabilities, or chronic conditions gain or recover mental and physical skills)

202	20-2022 Illinois Essen	Employer Plan Covered Benefit?	
Item	EHB Benefit	Benchmark Page # Reference	
1	Accidental Injury Dental	Pgs. 10 & 17	Yes
2	Allergy Injections and Testing	Pg. 11	Yes
3	Bone anchored hearing aids	Pgs. 17 & 35	Yes
4	Durable Medical Equipment	Pg. 13	Yes
5	Hospice	Pg. 28	Yes
6	Infertility (Fertility) Treatment	Pgs. 23 - 24	Yes
7	Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	Pg. 21	Yes
8	Outpatient Surgery Physician/Surgical Services (Ambulatory Patient Services)	Pgs. 15 - 16	Yes
9	Private-Duty Nursing	Pgs. 17 & 34	No
10	Prosthetics/Orthotics	Pg. 13	Yes
11	Sterilization (vasectomy men)	Pg. 10	Yes
12	Temporomandibular Joint Disorder (TMJ)	Pgs. 13 & 24	Yes
13	Emergency Room Services (Includes MH/SUD Emergency)	Pg. 7	Yes
14	Emergency Transportation/ Ambulance	Pgs. 4 & 17	Yes
15	Bariatric Surgery (Obesity)	Pg. 21	Yes
16	Breast Reconstruction After Mastectomy	Pgs. 24 - 25	Yes
17	Reconstructive Surgery	Pgs. 25 - 26, & 35	Yes

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18	Inpatient Hospital Services (e.g., Hospital Stay)	Pg. 15	Yes
19	Skilled Nursing Facility	Pg. 21	Yes
20	Transplants - Human Organ Transplants (Including transportation & lodging)	Pgs. 18 & 31	Yes
21	Diagnostic Services	Pgs. 6 & 12	Yes
22	Intranasal opioid reversal agent associated with opioid prescriptions	Pg. 32	Yes
23	Mental (Behavioral) Health Treatment (Including Inpatient Treatment)	Pgs. 8 -9, 21	Yes
24	Opioid Medically Assisted Treatment (MAT)	Pg. 21	Yes
25	Substance Use Disorders (Including Inpatient Treatment)	Pgs. 9 & 21	Yes
26	Tele-Psychiatry	Pg. 11	Yes
27	Topical Anti-Inflammatory acute and chronic pain medication	Pg. 32	Yes
28	Pediatric Dental Care	See AllKids Pediatric Dental Document	No
29	Pediatric Vision Coverage	Pgs. 26 - 27	Yes
30	Maternity Service	Pgs. 8 & 22	Yes
31	Outpatient Prescription Drugs	Pgs. 29 - 34	Yes
32	Colorectal Cancer Examination and Screening	Pgs. 12 & 16	Yes
33	Contraceptive/Birth Control Services	Pgs. 13 & 16	Yes
24			
34	Diabetes Self-Management Training and Education	Pgs. 11 & 35	Yes
35		Pgs. 11 & 35	Yes Yes
	Education	-	
35	Education  Diabetic Supplies for Treatment of Diabetes	Pgs. 31 - 32	Yes
35 36	Education  Diabetic Supplies for Treatment of Diabetes  Mammography - Screening	Pgs. 31 - 32 Pgs. 12, 15, & 24	Yes Yes
35 36 37	Education  Diabetic Supplies for Treatment of Diabetes  Mammography - Screening  Osteoporosis - Bone Mass Measurement  Pap Tests/ Prostate- Specific Antigen Tests/	Pgs. 31 - 32 Pgs. 12, 15, & 24 Pgs. 12 & 16	Yes Yes Yes
35 36 37 38	Education  Diabetic Supplies for Treatment of Diabetes  Mammography - Screening  Osteoporosis - Bone Mass Measurement  Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test	Pgs. 31 - 32 Pgs. 12, 15, & 24 Pgs. 12 & 16 Pg. 16	Yes Yes Yes Yes
35 36 37 38 39	Education  Diabetic Supplies for Treatment of Diabetes  Mammography - Screening  Osteoporosis - Bone Mass Measurement  Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test  Preventive Care Services	Pgs. 31 - 32 Pgs. 12, 15, & 24 Pgs. 12 & 16 Pg. 16 Pg. 18	Yes Yes Yes Yes Yes
35 36 37 38 39 40	Education  Diabetic Supplies for Treatment of Diabetes  Mammography - Screening  Osteoporosis - Bone Mass Measurement  Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test  Preventive Care Services  Sterilization (women)	Pgs. 31 - 32 Pgs. 12, 15, & 24 Pgs. 12 & 16 Pg. 16 Pg. 18 Pgs. 10 & 19	Yes Yes Yes Yes Yes Yes Yes Yes

Employer Name:	Ruan Transport Corporation
Employer State of Situs:	lowa
Name of Issuer:	Wellmark BCBS of IA
Plan Marketing Name:	Premier PPO
Plan Year:	2024

- Ambulatory patient services (outpatient care you get without being admitted to a hospital)
- Emergency services
- Hospitalization (like surgery and overnight stays)
- Laboratory services
- Mental health and substance use disorder (MH/SUD) services, including behavioral health treatment (this includes counseling and psychotherapy)
- Pediatric services, including oral and vision care (but adult dental and vision coverage aren't essential health benefits)
- Pregnancy, maternity, and newborn care (both before and after birth)
- Prescription drugs
- Preventive and wellness services and chronic disease management
- Rehabilitative and habilitative services and devices (services and devices to help people with injuries, disabilities, or chronic conditions gain or recover mental and physical skills)

Item	0-2022 Illinois Essential Health	Benchmark Page # Reference	Employer Plan Covered Benefit?
1	Accidental Injury Dental	Pgs. 10 & 17	Yes
2	Allergy Injections and Testing	Pg. 11	Yes
3	Bone anchored hearing aids	Pgs. 17 & 35	Yes
4	Durable Medical Equipment	Pg. 13	Yes
5	Hospice	Pg. 28	Yes
6	Infertility (Fertility) Treatment	Pgs. 23 - 24	Yes
7	Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	Pg. 21	Yes
8	Outpatient Surgery Physician/Surgical Services (Ambulatory Patient Services)	Pgs. 15 - 16	Yes
9	Private-Duty Nursing	Pgs. 17 & 34	No
10	Prosthetics/Orthotics	Pg. 13	Yes
11	Sterilization (vasectomy men)	Pg. 10	Yes
12	Temporomandibular Joint Disorder (TMJ)	Pgs. 13 & 24	Yes
13	Emergency Room Services (Includes MH/SUD Emergency)	Pg. 7	Yes
14	Emergency Transportation/ Ambulance	Pgs. 4 & 17	Yes
15	Bariatric Surgery (Obesity)	Pg. 21	Yes

17 Reconstructive Surgery Pgs. 25 - 26, & 35  18 Inpatient Hospital Services (e.g., Hospital Stay) Pg. 15  19 Skilled Nursing Facility Pg. 21  20 Transplants - Human Organ Transplants (Including transportation & Pgs. 18 & 31  21 Diagnostic Services Pgs. 6 & 12  22 Intransaal opioid reversal agent associated with opioid prescriptions  Mental (Behavioral) Health Treatment (Including Inpatient	
19 Skilled Nursing Facility Pg. 21 Yes  20 Transplants - Human Organ Transplants (Including transportation & Pgs. 18 & 31 Yes  21 Diagnostic Services Pgs. 6 & 12 Yes  22 Intranasal opioid reversal agent associated with opioid prescriptions Pg. 32 Yes	
Transplants - Human Organ Transplants (Including transportation & Pgs. 18 & 31  Yes  Diagnostic Services  Pgs. 6 & 12  Yes  Intranasal opioid reversal agent associated with opioid prescriptions  Pg. 32  Yes	
20	
Intranasal opioid reversal agent associated with opioid prescriptions  Pg. 32  Yes	
22 Pg. 32 Yes prescriptions	
23 Treatment) Pgs. 8 -9, 21 Yes	
24 Opioid Medically Assisted Treatment (MAT) Pg. 21 Yes	
25 Substance Use Disorders (Including Inpatient Treatment) Pgs. 9 & 21 Yes	
26 Tele-Psychiatry Pg. 11 Yes	
27 Topical Anti-Inflammatory acute and chronic pain medication Pg. 32 Yes	
28 Pediatric Dental Care See AllKids Pediatric Dental Document No	
29 Pediatric Vision Coverage Pgs. 26 - 27 Yes	
30 Maternity Service Pgs. 8 & 22 Yes	
31 Outpatient Prescription Drugs Pgs. 29 - 34 Yes	
32 Colorectal Cancer Examination and Screening Pgs. 12 & 16 Yes	
33 Contraceptive/Birth Control Services Pgs. 13 & 16 Yes	
34 Diabetes Self-Management Training and Education Pgs. 11 & 35 Yes	
35 Diabetic Supplies for Treatment of Diabetes Pgs. 31 - 32 Yes	
36 Mammography - Screening Pgs. 12, 15, & 24 Yes	
37 Osteoporosis - Bone Mass Measurement Pgs. 12 & 16 Yes	
Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test  Pg. 16  Yes	
39 Preventive Care Services Pg. 18 Yes	
40 Sterilization (women) Pgs. 10 & 19 Yes	
40 Sterilization (women) Pgs. 10 & 19 Yes  41 Chiropractic & Osteopathic Manipulation Pgs. 12 - 13 Yes	